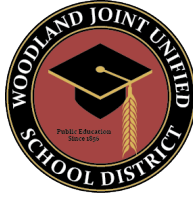


WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

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District Website: www.wjUSD.org

Human Resource Services

Leanee Medina Estrada
Assistant Superintendent
435 Sixth Street, Woodland, CA 95695
(530)662-0201 / FAX (530) 669-5918

Elodia Ortega-Lampkin, Interim Superintendent

WJUSD and Classified School Employees Association (CSEA) Negotiations Update

February 24, 2022

DISTRICT AND CSEA BEGIN SUCCESSOR NEGOTIATIONS FOR A NEW AGREEMENT

The District and CSEA bargaining teams met yesterday to begin negotiations for a new three-year contract term through June 30, 2025.

The parties began by discussing the details of the compensation committee language outlined in the collective bargaining agreement (CBA). Appendix C in the CBA outlines the process that will occur to collect salary and benefit data that is summarized and presented to both negotiations teams. The parties reached an agreement on which classifications will be used as benchmarks in the data collection.

Later in the session, CSEA presented a comprehensive proposal on all items included in their sunshine proposal. The proposal included salary increases of 3% for the next year, additional increases to the percentages paid for longevity and an expansion to the number of years longevity percentages would be applied. Currently, employees earn longevity increases after the completion of 10 years of service. CSEA proposed that longevity increases begin after employees complete 5 years of service and that additional increases be applied every three (3) years thereafter. CSEA also proposed that the District increase the contribution towards health benefits, cover the full costs of dental and vision plans for all employees and their dependents and cover the costs of life insurance.

The District shared that additional time would be required to respond to proposals having fiscal impacts and that the Cost of Living Allowance (COLA) from the state for K-12 schools for fiscal year 2022-2023 would not be finalized until the Governor's May Budget Revision. In the meantime, the District will work to determine the cost of CSEA's full proposal.

At the end of the session, the parties established an agenda and the District identified those articles having no cost that will be presented as initial or counter proposals at the next negotiations session.

The parties have agreed to the following dates for future negotiations:

Wednesday, March 9
Wednesday, March 23
Wednesday, April 27
Wednesday, May 11
Wednesday, May 25
Wednesday, June 8

The District looks forward to working with CSEA to reach agreement on a new contract.

WJUSD Negotiations Team

Leanee Medina Estrada, Assistant Superintendent, Human Resources

Lewis Wiley, Jr., Associate Superintendent, Business Services

JaimeAnn Hopton, Principal, Gibson Elementary

Theresa Dunlop, Director, Human Resources

Tony Peregrina, Director, Transportation